



2019

ANNUAL REPORT



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ABOUT

U.S. SKI & SNOWBOARD

U.S. Ski & Snowboard is an Olympic sports organization providing leadership and direction for tens of thousands of young skiers and snowboarders, encouraging and supporting them in achieving excellence. By empowering national teams, clubs, coaches, parents, officials, volunteers and fans, U.S. Ski & Snowboard is committed to the progression of its sports, athlete success and the value of team. Established in 1905, U.S. Ski & Snowboard receives no direct government support, operating solely through private donations from individuals, corporations and foundations to fund athletic programs to assist athletes in reaching their dreams.



BOARD CHAIR INTRODUCTION

Kipp Nelson, who raced at the Univ. of Colorado, takes on the leadership role of the U.S. Ski & Snowboard Board of Directors. He's been a board member since 2006 and joined the Foundation's Board of Trustees in 2005. Nelson is a partner with Long Arc Capital, a private equity firm based in New York City. He previously served in a leadership role with Goldman Sachs and is also a founding partner in Flashlight Films, an investment fund focusing on television and motion pictures, including the acclaimed film Sully. He lives in Sun Valley.

"We need to be all about

thing to say. But it takes

athletes. It's an easy

diligence to achieve."

My life's passion has been ski racing. So it's a real honor for me to assume chairman's role of U.S. Ski & Snowboard. Most notably, I would like to thank Dexter Paine for his 16 years of service to athletes. His tenure as chair was the most successful in our organization's history, as we saw athletes reach new heights in virtually every sport. I am pleased that Dexter will remain in a key

role on our board, and as a member of the International Ski Federation's FIS Council.

You'll often hear companies say, 'we're all about our customers.' In our organization, we need to be all about the athletes. It's an easy thing to say. But it takes diligence to achieve.

We do many things very well, as our athletes' results will show. But there are always things you can do better. And we're on a pathway now to providing even more support to athletes in many ways. Tiger Shaw and his team have already made great strides this past year.

The success of our programs in the last decade has also led to a

funding gap for athlete travel. In 2018-19 we took significant steps to close that gap, providing more support to athletes. Some teams had full travel funding for the first time in years.

We are also making big strides in our sport education and athlete career education programs, enabling coaches to better serve athletes. Our coaches have a huge responsibility. Not

> only are they responsible for athletic success, but they are leaders to men and women during the formative times of their lives.

This past year we conducted a deep, introspective independent study into our programs, with some fascinating outcomes. The study, called The Athlete Project engaged our athletes

and other stakeholders to learn more about the athletes needs. This led to a number of changes that we are making to the way we do business as an organization. The study focussed on another area too, and that was how do we increase the revenue of the organization which obviously has a very direct impact on the athlete experience.



Our President and CEO Tiger Shaw, and his team, are very enthusiastic about how we want to evolve the organization, implementing new programs to better serve athletes across all sports. We believe the outcome will make a better environment for athletic success. It takes all of us - our board, our staff, our partners and our broad base of supporters - working together to make this happen.

Kipp Nelson
Chairman
U.S. Ski & Snowboard



VISION

The vision of U.S. Ski & Snowboard is to make the United States of America the Best in the World in Olympic skiing and snowboarding.

VALUES

Integrity

Passion

Fun

Team

Community

Excellence

Grit

Safety



MISSION

The mission of U.S. Ski & Snowboard is to lead, encourage and support athletes in achieving excellence by empowering national teams, clubs, coaches, parents, officials, volunteers and fans.

GOALS

Achieve athletic excellence
Grow the visibility of our sports
and brand through our athletes
Engage, lead and grow our communities
Cultivate organizational excellence
Achieve financially sustainable growth

CHAT WITH THE CEO

The tenure of U.S. Ski & Snowboard President and CEO Tiger Shaw, a two-time Olympian, has seen a strengthening of engagement with clubs nationwide and is now setting focus on broader support of athletes.

The post-Olympic season was very successful for U.S. athletes with some astounding results from Mikaela Shiffrin.

Across all sports, our athletes carried the momentum from PyeongChang. But Mikaela winning 17 World Cups, four season titles and two World Championship gold medals is something we may never see again.

In your tenure you've focused on sound, basic principles. What is the importance of those roots you've established?

A diverse organization, such as ours, needs to be well grounded. We've focused on broader engagement with our clubs the past five years and improved our transparency. I remain very engaged with our grassroots and it's invigorating to hear the passion we have in our clubs.

As the organizational leader, how do you look into the future?

We need to have a continual process of self-evaluation. If we stick to that process, it will produce great outcomes. This past winter we did a very in-depth independent study that gave us a distinct roadmap of what was important to our stakeholders, especially our athletes.

What did you learn?

Most of all, we developed a greater sense of how we should be supporting athletes. We need to enable athletes at all levels to chase their dreams. That applies as much in junior racing as in NASTAR and at the World Cup level. No dream is too small, no dream is too big.

Does that change your vision or mission?

Our vision is our vision - to be the best in the world. Every athlete dreams of some day becoming great. If that becomes a reality, awesome. But it's more about recognizing that every participant in our sport is unique. We need to support each athlete and celebrate their success, whatever that might be. This is an organizational shift to be more focused on the athlete experience.

What strategies do you plan to put in place?

First, let's look at what we have already done. This past year we worked our budget to dramatically slash the funding gap in national team athlete travel. It impacted each of our teams in a very positive way. This coming year, we plan to close the gap even further.

This spring you announced The Athlete Project. How will that impact athletes?

In the past, we have been myopically focused on results and, frankly, not great partners with our athletes. Athletic results are critical, of course, as they drive support. But too much emphasis on outcomes has caused a lack of focus on and sensitivity to the critical steps and processes necessary to achieve these goals. A culture of continuous improvement is the key to creating an athlete experience.

What are a few program examples?

We're improving onboarding of new athletes onto teams. We had a very successful Rookie Camp in June. Athlete mentors are now being connected to rookies to provide them with advice and guidance. Our partnership with the U.S. Olympic and Paralympic Committee on Project Apollo will bring new leadership training for our national team coaches.

How will you track progress?

Last season we named athlete liaisons on each team, along with athlete mentors. We have an anonymous feedback tool and a direct

line to organizational leadership. It's new, but it's already proven a valuable resource for us and we encourage athletes to use the system.

Is athlete safety still an important focus?

Athlete safety is important in many areas. This past year we stepped up our SafeSport training, which is now required annually for

every member who is 18 or older. We've also extended background checks to everyone, including athletes. In partnership with the Utah Avalanche Center and the Bryce and Ronnie Snow Safety Foundation, this year we will introduce online avalanche training modules for coaches as well as our general membership. Those will be required annually next year.

Last year you played host to the largest World Championships ever in freestyle, freeski and snowboard. What was the impact of that event?

These are sports where America has a great track record of success and has been a consistent world leader. The World Championships inspired a new generation of young skiers and snowboarders here and around the world.

It's a tough show to top, isn't it?

It was a real showcase for sport. But we're coming back this year with another stadium event, this time in Atlanta, Georgia for the Visa Big Air presented by Land Rover at SunTrust Park just before Christmas. It's another way to provide the best event platforms for our athletes.







"We need to enable athletes at all levels to chase their dreams. No dream is too small, no dream is too big."

We saw a big breakthrough in 2018 with Olympic gold in cross country. How are you taking that story to the public?

This March we will bring cross country's stars to the USA for the first time in 19 years with a World Cup just outside downtown Minneapolis. Together with the Loppet Foundation club we will produce a night sprint that will attract thousands to see hometown hero Jessie Diggins.

How has your change in board leadership provided new opportunities?

Change is always a time of opportunity. We had remarkable leadership from board chair Dexter Paine for 16 years, leading us to our organization's greatest international success. Our new chairman Kipp Nelson brings new direction and leadership style. He will be a great asset in evolving how we support athletes.

Finally, Tiger, as an Olympian and a sport leader, what continues to motivate you?

As an athlete myself, I know the pathway and the challenges. I think back to who helped mentor me as an athlete, as a coach and as a leader. It means a lot to me to lead this organization, introducing young athletes to new opportunities. For me, being at a Junior Championship or a NASTAR race and seeing the smiles on the faces of skiers or snowboarders is what motivates me. We have a great sport and I'm proud to be a part of it.



YEAR IN REVIEW

18 WORLD CHAMP MEDALS 7 GOLD 3 SILVER 8 BRONZE

136 WORLD CUP AND MAJOR EVENT PODIUMS

7 WORLD CUP CHAMPIONS

Chris Corning, snowboard slopestyle Chris Corning, snowboard park & pipe Mac Forehand, Freeski slopestyle Mikaela Shiffrin, alpine overall Mikaela Shiffrin, slalom Mikaela Shiffrin, giant slalom Mikaela Shiffrin, super-G







ALPINE REVIEW

Mikaela Shiffrin dominated alpine ski racing with 17 World Cup wins and four titles, while River Radamus led a hard-charging U.S. Ski Team that won four medals at the FIS Junior World Championships.



ALPINE REVIEW

21 WORLD CUP PODIUMS

WORLD CHAMPS MEDALS

4 WORLD CUP TITLES

4 JUNIOR WORLD CHAMPIONSHIPS MEDALS



LINDSEY VONN Lindsey Vonn's downhill bronze was the record sixth World Championships medal of her career, as she retired with an unprecedented 82 World Cup wins.

WORLD ALPINE CHAMPIONSHIP MEDALS

GOLD

Mikaela Shiffrin, super-G Mikaela Shiffrin, slalom

BRONZE

Mikaela Shiffrin, giant slalom Lindsey Vonn, downhill



River Radamus, who four years ago took triple gold at the Youth Olympic Games, struck gold again with two wins at the Junior World Championships leading the U.S. Ski Team to four medals.

ALPINE REVIEW

NORAM CUP CHAMPIONS

MEN

Overall

Kyle Negomir (Ski & Snowboard Club Vail)

Super-G

Sam Dupratt (GroundSwell Athletics)

Giant Slalom

Nicholas Krause (Stratton Mountain School)

WOMEN

Overall

Nina O'Brien (Burke Mountain Academy)

Downhill

AJ Hurt (Sun Valley Ski Team)

Super-G

Nina O'Brien (Burke Mountain Academy)

Giant Slalom

Nina O'Brien (Burke Mountain Academy)

Slalom

Nina O'Brien (Burke Mountain Academy)

NATIONAL **CHAMPIONS**

Toyota U.S. Alpine Championships

MEN

Downhill

Ryan Cochran-Siegle (Cochran's/Mount Mansfield Ski Club)

Super G

Ryan Cochran-Siegle (Mount Mansfield Ski Nina O'Brien (Burke Mountain Academy) Club)

Giant Slalom

Ryan Cochran-Siegle (Mount Mansfield Ski Club)

Slalom

Luke Winters (Mount Hood Race Team & Academy)

Combined

Luke Winters (Mount Hood Race Team & Academy)

Parallel Slalom

Garrett Driller (Team America)

WOMEN

Downhill

Alice Merryweather (Stratton Mountain School)

Super G

Giant Slalom

Keely Cashman (Squaw Valley Ski Team)

Slalom

Nina O'Brien (Burke Mountain Academy)

Combined

Nina O'Brien (Burke Mountain Academy)

Parallel Slalom

Nina O'Brien (Burke Mountain Academy)



Photo © Jamie Walter



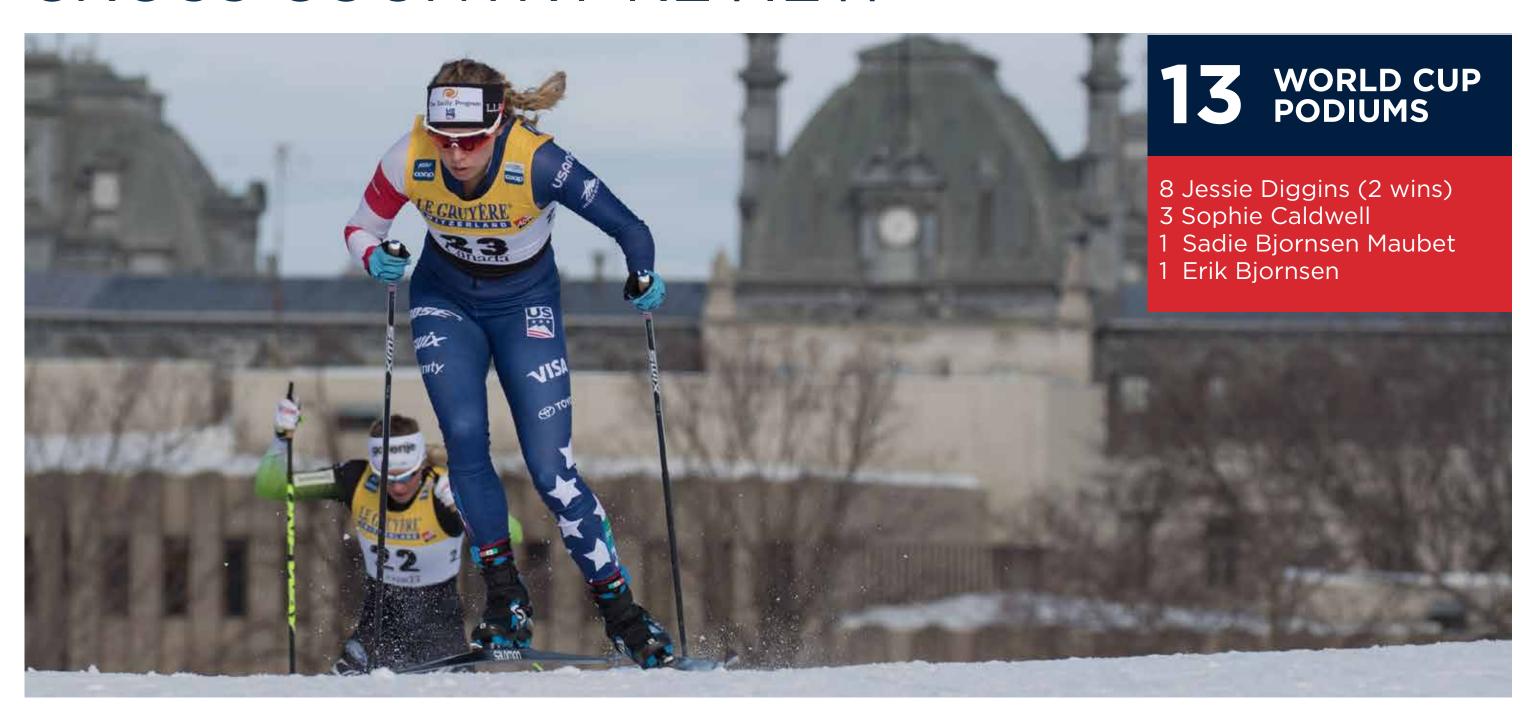


CROSS COUNTRY REVIEW

A stunning Junior World Championships men's relay gold highlighted a strong season for cross country as Jessie Diggins led four U.S. athletes onto the World Cup podium.



CROSS COUNTRY REVIEW



CROSS COUNTRY REVIEW

LL BEAN NATIONAL CHAMPIONS

U.S. Cross Country Championships Craftsbury, Vt./Presque Isle, Me.

MEN

Men's 15k Classic Individual Start

Kyle Bratrud (SMS T2)

Men's 30k Freestyle Mass Start

David Norris (Alaska Pacific University Nordic Center)

Men's 50k Freestyle Mass Start

Erik Bjornsen (Alaska Pacific University Nordic Center)

Men's Classic Sprint

Ben Saxton (SMS T2)

Men's Freestyle Sprint

Ben Saxton (SMS T2)

WOMEN

Women's 10k Classic Individual Start

Caitlin Patterson (Craftsbury Green Racing Project)

Women's 20k Freestyle Mass Start

Caitlin Patterson (Craftsbury Green Racing Project)

Women's 30k Classic Mass Start

Sadie Bjornsen (Alaska Pacific University Nordic Center)

Women's Classic Sprint

Ida Sargent (Craftsbury Green Racing Project)

Women's Freestyle Sprint

Julia Kern (SMS T2)

MIXED

4x5k Mixed Relay

Alaska Pacific University Nordic Center

U.S. SUPERTOUR CHAMPIONS

MEN

Grand Champion

David Norris (Alaska Pacific University Nordic Center)

Overall

Kyle Bratrud (SMS T2)

Distance

Kyle Bratrud (SMS T2)

Sprint

Ben Saxton (SMS T2)

WOMEN

Grand Champion

Caitlin Patterson (Craftsbury Green Racing Project)

Overall

Julia Kern (SMS T2)

Distance

Kaitlyn Miller (Craftsbury Nordic Ski Club)

Sprint

Julia Kern (SMS T2)





FREESKI REVIEW

Freeskier Aaron Blunck repeated as halfpipe World Champion as World Championships came to Utah.



FREESKI REVIEW

17 WORLD CUP AND MAJOR EVENT PODIUMS

16 WORLD CUP PODIUMS

6 TOYOTA U.S. GRAND PRIX PODIUMS

4 WORLD CHAMPIONSHIP MEDALS

4 X GAMES MEDALS

7 JUNIOR WORLD CHAMPIONSHIP MEDALS

WORLD
CHAMPS
UT
SA
OTA
TOYOTA
PACIFICE
VISA
USA
CYOTA
VISA

WORLD CHAMPIONSHIP MEDALS

GOLD

Aaron Blunck, halfpipe

SILVER

Julia Krass, big air

BRONZE

Nick Goepper, slopestyle

BRONZE

Brita Sigourney, halfpipe



FREESKI REVIEW



X GAMES MEDALISTS

Gold - Alex Ferreira, halfpipe (Aspen)

Gold - Alex Hall, slopestyle (Aspen)

Silver - David Wise, halfpipe (Aspen)

Bronze - Maggie Voisin, slopestyle (Aspen)

JUNIOR WORLD CHAMPIONSHIPS MEDALISTS

Gold - Connor Ladd, halfpipe

Silver - Hunter Carey, halfpipe

Silver - Kiernan Fagan, slopestyle

Silver - Kiernan Fagan, big air

Bronze - Deven Fagan, big air

Bronze - Rell Harwood, slopestyle

Bronze - Aaron Durlester, halfpipe

NORAM CUP CHAMPIONS

Men's Overall

Dylan Ladd

Men's Slopestyle

Deven Fagan

Men's Halfpipe

Dylan Ladd

Men's Big Air

Ryan Stevenson

Women's Slopestyle

Marin Hamill

Women's Halfpipe

Svea Irving



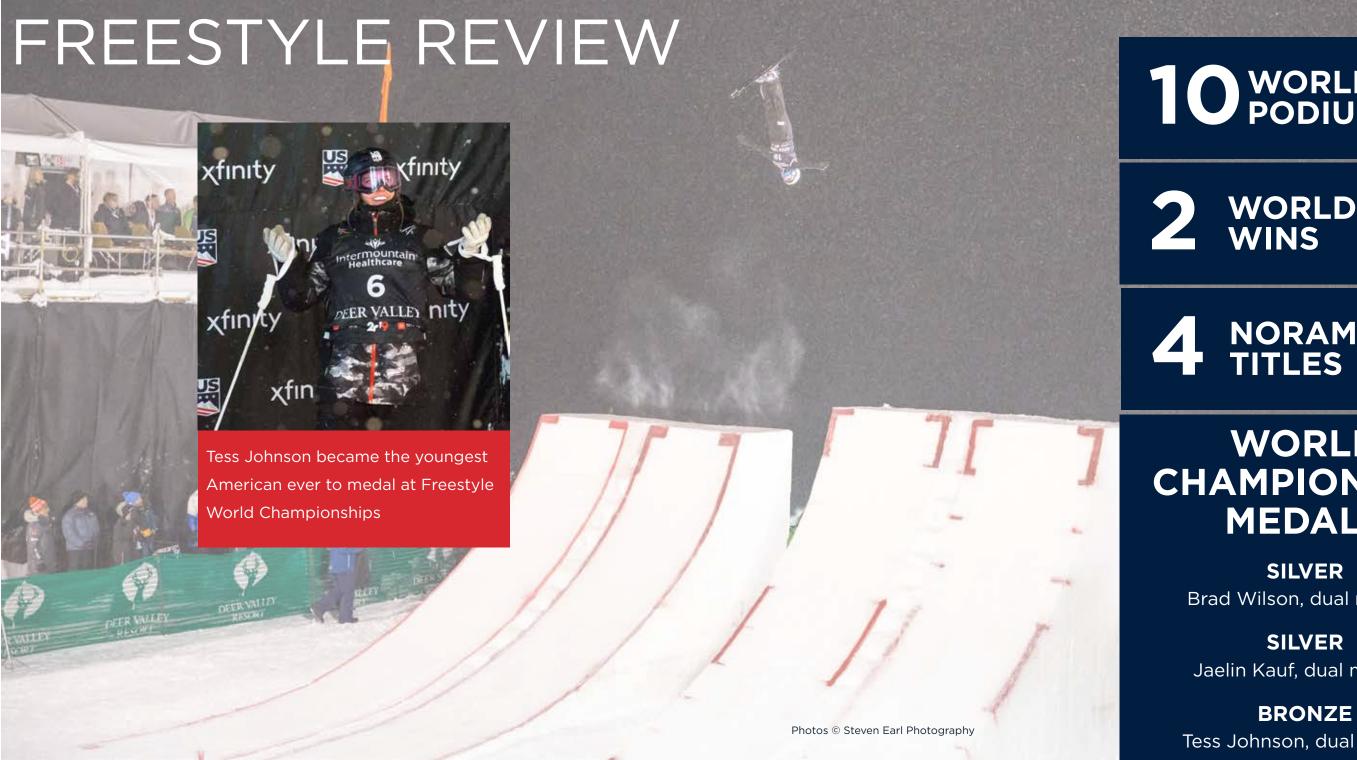


FREESTYLE REVIEW

Jaelin Kauf came within an eyelash of the season World Cup title, winning World Championships silver and scoring four World Cup podiums with two victories.







10 WORLD CUP PODIUMS

WORLD CUP WINS

NORAM CUP TITLES

WORLD CHAMPIONSHIP MEDALS

Brad Wilson, dual moguls

Jaelin Kauf, dual moguls

Tess Johnson, dual moguls

FREESTYLE REVIEW



U.S. NORAM CUP CHAMPIONS

$M \in N$

Moguls

Kalman Heims (Killington Mountain School)

Aerials

Quinn Dehlinger (Elite Aerial Development Program)

WOMEN

Moguls

Kenzie Radway (Steamboat Springs Winter Sports Club)

Aerials

Megan Smallhouse (Park City Ski & Snowboard)



Photo: Jesse Andringa swept gold in moguls and dual moguls.

NATIONAL CHAMPIONS Waterville Valley N.H. (moguls

Waterville Valley, N.H. (moguls) Lake Placid, N.Y. (aerials)

MEN

Moguls

Jesse Andringa (Ski & Snowboard Club Vail)

Dual Moguls

Jesse Andringa (Ski & Snowboard Club Vail)

Aerials

Chris Lillis (Bristol Mountain Ski Club)

WOMEN

Moguls

Jaelin Kauf (Steamboat Springs Winter Sports Club)

Dual Moguls

Jaelin Kauf (Steamboat Springs Winter Sports Club)

Aerials

Winter Vinecki (Fly Freestyle)













JUMPING/NORDIC COMBINED REVIEW

Nordic combined skier Tara Geraghty-Moats had a stunning season, winning the Continental Cup title with 11 victories as women's nordic combined made a giant step forward towards its 2021 World Cup and World Championship debut and hopeful future Olympic inclusion.



JUMPING/NORDIC REVIEW

Youth Olympic Games medalist **Ben Loomis** (Flying Eagles Ski Club) capped off a strong junior career with a nordic combined bronze at Junior Worlds.



NATIONAL CHAMPIONS

Ski Jumping, Park City, Utah

MEN

Men's Large Hill, HS134m, Park City, Utah Kevin Bickner (Norge Ski Club)

Men's Normal Hill, HS100m, Lake Placid, N.Y. Kevin Bickner (Norge Ski Club)

WOMEN

Women's Large Hill, HS134m, Park City, Utah Nita Englund (Kiwanis Ski Club)

Women's Normal Hill, HS100m, Lake Placid, N.Y. Nita Englund (Kiwanis Ski Club)

Nordic Combined, Park City, Utah

MEN

Taylor Fletcher (Steamboat Springs Winter Sports Club)

WOMEN

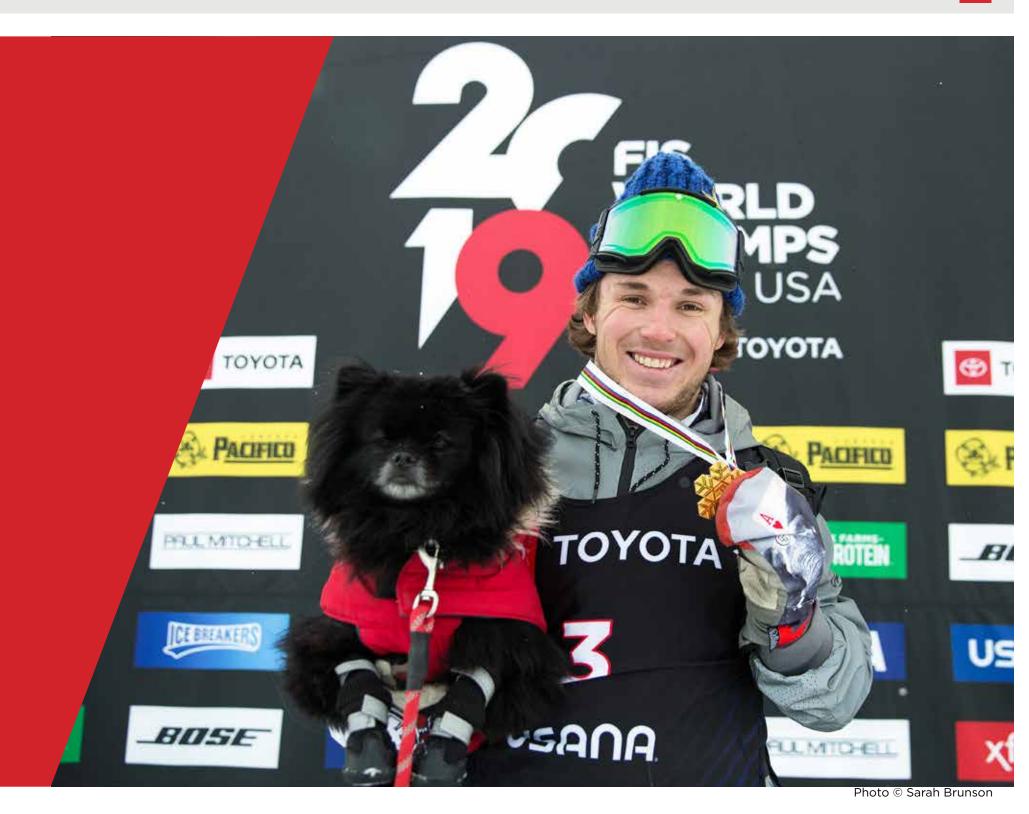
Tara Geraghty-Moats (New York Ski Education Foundation)





SNOWBOARD REVIEW

Chris Corning emerged with a pair of World Cup crystal globes and a World Championship gold medal.



US

SNOWBOARD REVIEW

34 WORLD CUP AND MAJOR EVENT PODIUMS

2 JUNIOR WORLD CHAMPIONSHIP MEDALS

4 X GAMES MEDALS

7 WORLD SNOWBOARD CHAMPIONSHIP MEDALS

GOLD

Mick Dierdorff, snowboardcross
Mick Dierdorff/Lindsey Jacobellis
Team SBX
Chris Corning, slopestyle
Chloe Kim, halfpipe

BRONZE

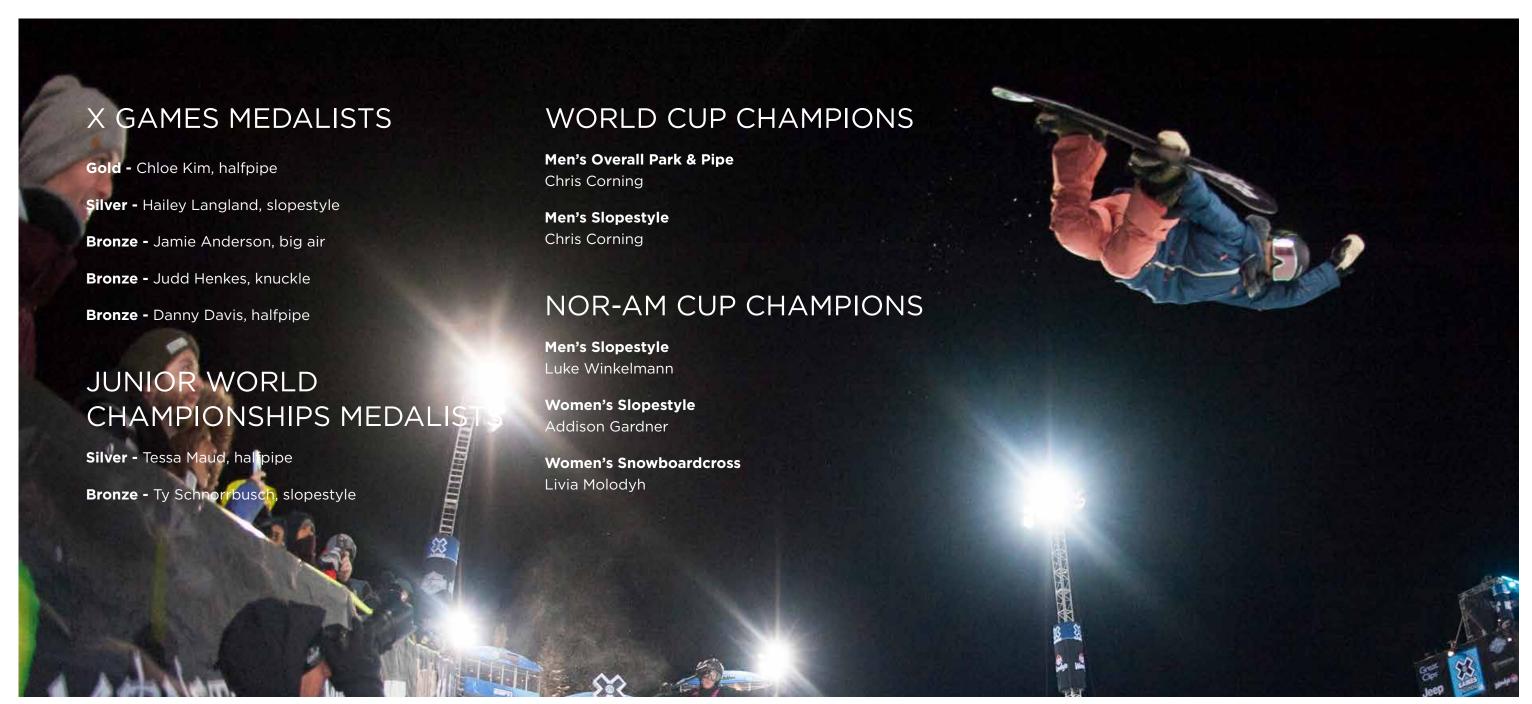
Judd Henkes, slopestyle Jamie Anderson, slopestyle Maddie Mastro, halfpipe



Olympic champion **Chloe Kim** (right) added a halfpipe World Championship title to her credits while **Mick Dierdorff's** double gold opened a successful 2019 World Championships in Utah.



SNOWBOARD REVIEW



2019 ANNUAL REPORT | MEMBERSHIP

MEMBERSHIP



ATHLETE SAFETY

Athlete safety is a primary focus! In Spring, 2019 U.S. Ski & Snowboard launched a new web portal to provide easy access to information on athlete safety including resources and reporting tools. Safety on the field of play and knowing about the danger in the mountains, such as avalanches, is vital. But so is protection from bullying, harassment, hazing, physical abuse, emotional abuse, and sexual misconduct and abuse. U.S. Ski & Snowboard remains a staunch advocate for athlete safety and adherence to the SafeSport code.

What We're Doing

- Deployment of easy-access web portal on SafeSport and Athlete Safety.
- Mandatory SafeSport training and background screening for all members (18 and older).
- Development and distribution of Minor Athlete Abuse Prevention Policies (MAAPP).
- Establishment of a standing external Athlete Safety & Security Committee
- Implementation of the MAAPP for all participants.
- Core SafeSport education for all staff as well as all member coaches, officials and club volunteer members, with required annual refresher.
- Athlete training programs on sexual activity and drug/alcohol use.
- Provided parent training opportunity for parents of minor athletes through the U.S.
 Center for SafeSport

SafeSport Leadership

Tiger Shaw, President and CEO Alison Pitt, General Counsel







SPORT EDUCATION

Educating the community is one of the most important elements to build successful sport programs. U.S. Ski & Snowboard's sport education programs are designed to create a community of best practice and a culture of learning. A continued focus on education and certification is creating a community of knowledgeable and effective coaches.



FOCUS ON EDUCATION AND CERTIFICATION

6,607 U.S. SKI & SNOWBOARD COACHES

1,113 ATTENDED CERT COURSES FY19

U.S. Ski & Snowboard Sport Education continues to expand its digital distribution of learning materials to provide relevant and cutting-edge content for its coaches in the most impactful and efficient way possible, bringing more education to members and increasing certification.

- Revised Alpine SkillsQuest assessment
- Updated version of Guide to Ski Fundamentals
- Revised alpine, snowboard and freeski L300 programs
- Initiated development of alpine, snowboard and freeski L200

Percentage Certified

96% Snowboard/Freeski
57% Freestyle
57% Cross Country
57% Alpine
44% Jumping/Nordic Combined

"Certification is a cornerstone of our educational programs to create knowledgeable and effective coaches who will have a positive impact on clubs and athletes nationwide."

-Gar Trayner, Sport Education Director

2019 PODIUM CERTIFIED CLUBS

Well organized and managed clubs are key to a successful experience for athletes and their families, coaches and other stakeholders. The cornerstone is the Podium Certification Program, a mission-driven and self-reflective program that allows clubs to benchmark their performance against established standards; creating a platform for setting goals and measuring success. It provides a club with a roadmap for ongoing evaluation and continuous improvement.

2019 Gold Certified Podium Clubs



Bridger Ski Foundation (Bozeman, Mont.)

Buck Hill Ski Racing Club (Burnsville, Minn.)

Burke Mountain Academy (East Burke, Vt.) *

Carrabassett Valley Academy and Sugarloaf

Mountain Ski Club (Carrabassett Valley, Maine) *
Green Mountain Valley School (Waitsfield, Vt.) *
Killington Mountain School (Killington, Vt.)

Killington Ski Club (Killington, Vt.)

The Loppet Foundation and Loppet Nordic Racing (Minneapolis, Minn.)

Mammoth Mountain Ski and Snowboard Team (Mammoth Lakes, Calif.)

Mount Mansfield Ski Club (Stowe, Vt.)

New York Ski Education Foundation (Wilmington, N.Y.)

Rowmark Ski Academy (Salt Lake City)

Ski and Snowboard Club Vail (Vail, Colo.)

Squaw Valley Alpine Meadows Ski Team (Olympic Valley, Calif.) *

Steamboat Springs Winter Sports Club (Steamboat Springs, Colo.)

Stratton Mountain School (Stratton, Vt.) *

Sugar Bowl Ski Team and Academy (Norden, Vt.) *

Sun Valley Ski Education Foundation (Sun Valley, Ida.) *

Team Gilboa Alpine Ski Team (Eden Prairie, Minn.)

Team Summit Colorado (Copper Mountain, Colo.)

Waterville Valley BBTS (Waterville Valley, N.H.)

Winter Park Competition Center (Winter Park, Colo.)

2019 Silver Certified Podium Clubs



Franconia Ski Club (Franconia, N.H.)

The Holderness School (Holderness, N.H.)

International Snowboard Training Center (Frisco, Colo.)

Jackson Hole Ski & Snowboard Club (Jackson, Wyo.)

Proctor Academy (Andover, N.H.) *

Mansfield Nordic Club (Underhill Center, Vt.)

Mount Sunapee Alpine, Freestyle & Snowboard (Newbury, N.H.)

Multnomah Athletic Club Alpine Team (Portland, Ore.)

National Winter Activity Center (Vernon, N.J.)

Ogden Valley Winter Sports Foundation (Ogden, Utah)

Pennsylvania Freestyle Ski Association (Seven Springs, Penn.)

Ragged Mountain Ski Team (Danbury, N.H.)

Silver Run Skiing Foundation (Red Lodge, Mont.)

Ski Roundtop Race Club (Lewisberry, Penn.)

Sky Tavern (Reno, Nev.)

Smuggler's Notch Ski and Snowboard Club (Jeffersonville, Vt.)

Snowbird Ski Education Foundation (Snowbird, Utah)

Song Mountain Race Team (Tully, N.Y.)

Team Hunter (Hunter, N.Y.)

Team Utah Snowboarding (Salt Lake City)

Telluride Ski and Snowboard Club (Telluride, Colo.)

Wy'East Academy (Sandy, Ore.)

* U.S. Ski & Snowboard High Performance Center

2019 Bronze Certified Podium Clubs



Alyeska Ski Club (Girdwood, Ak.)

Attitash Race Team (Bartlett, N.H.)

Auburn Ski Club Training Center (Soda Springs, Calif.)

Bogus Basin Ski Education Foundation (Boise, Ida.)

Bromley Outing Club (Peru, Vt.)

Copper Spur Alpine Team (Hood River, Ore.)

Flathead Valley Ski Education Foundation (Whitefish, Mont.)

Granite Peak Ski Team (Wausau, Wis.)

Heiliger Huegel (Hubertus, Wis.)

Loveland Ski Club (Georgetown, Colo.)

Madison Nordic Ski Club (Madison, Wis.)

CENTRAL XC CLUBS FIND VALUE IN CERTIFICATION

Clubs across the country are continuing to experience the value of the U.S. Ski & Snowboard Podium Club Certification Program. This past season, two clubs from Central Cross Country Skiing (CXC) took big steps. The Madison Nordic Ski Club (MadNorSki) was awarded a bronze level certification. The Loppet Foundation in Minneapolis, which will host a World Cup sprint this March, was recognized with a quadrennial update on its gold level certification. Both accomplishments came after a rigorous, mission-driven, self-assessment and review of best principles and practices in eight different areas of organizational performance.

MadNorSki saw the process itself as a very valuable first step in understanding where there were opportunities for organizational growth and improvement. The program is designed to help clubs create a roadmap for achieving excellence in alignment with best principles and practices for a U.S. Ski & Snowboard club. It was a six-month process where the club engaged a diverse group of stakeholders to ensure different perspectives in the self evaluation and reflective components.

If you put kids on snow, some of them will go 'Wow!' I really can do this!

"I'm quite new to the club so taking part in this process was extremely helpful for me," said Club President Carley Ziegler. "We took our time to allow all parties to be involved in the process. We found that many of the required components had been taking shape over our club's last 30 years."

Ziegler found that the eight areas of evaluation had been carefully determined by U.S. Ski & Snowboard. "They had the best interest of our athletes in mind. Each component came back to their safety, learning, skill development and enjoyment level."

All clubs thrive based on the support of volunteers. That was another area that stood out for MadNorSki. "I always knew MadNorSki had amazing volunteers," said Ziegler. "But after seeing the total number of volunteer hours and related monetary value of those hours, I realized what an incredible value our volunteers provide."



The Loppet Foundation was among the first clubs to achieve certification in 2015. Certified clubs are required to demonstrate their follow-through and commitment to continual improvement by engaging in recertification every four years.

"I didn't think recertifying would be valuable, but it turned out to be a great way to see the progress we have made in the past four years," said club leader John Munger. "It helped us figure out where we really want to go. Bottom line - it was super helpful!"

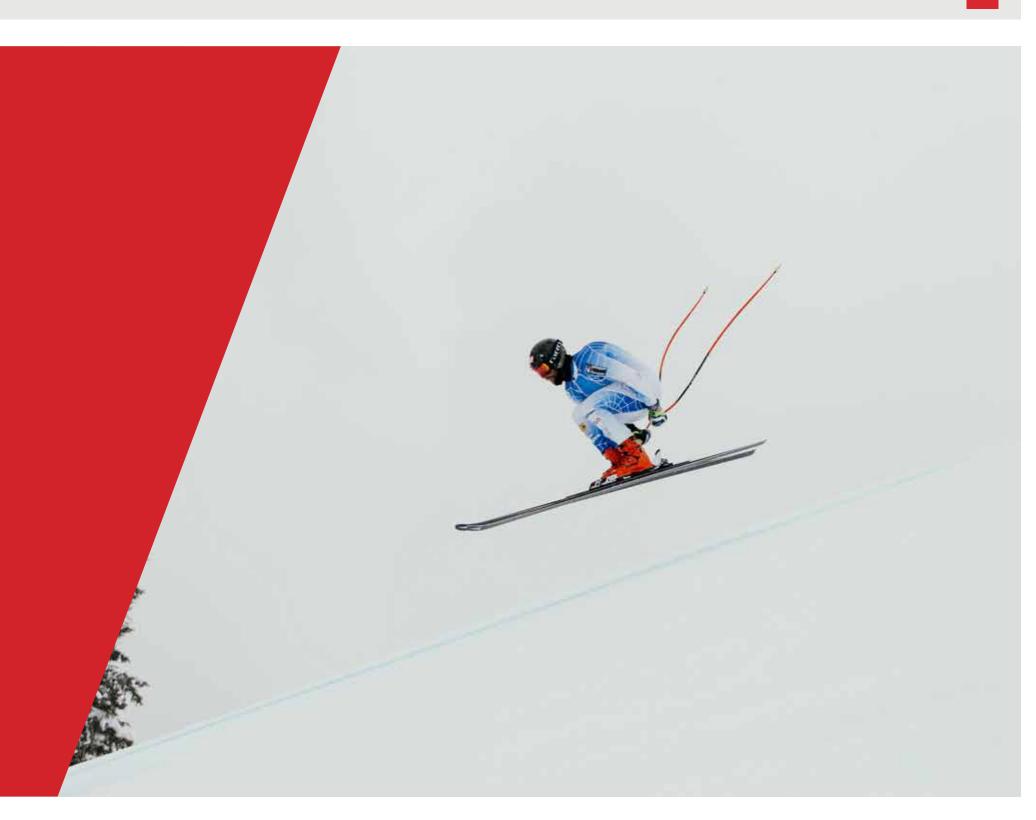
MadNorSki's Ziegler offered her encouragement to other clubs to get involved with the process.

"This was a very valuable and enjoyable experience for us," she said. "Don't rush it - take your time and enjoy the process. Get as many people involved as you can. Follow through with recommendations. Revisit your materials often and keep them available for others."



FOUNDATION REVIEW

Today's foundation programs are providing backing to support athlete camps, competitions and coaches to help our teams soar to become Best in the World. But our eyes are also on athletes as well-rounded invididuals with attention to education and career development.



GROWING THE DEPTH OF ATHLETE SUPPORT

Support of athletes through the U.S. Ski & Snowboard Team Foundation goes back over a half-century. Today, giving programs have expanded supporting not only the vital needs to support athletes towards their athletic goals, but also helping them develop as well-rounded individuals ready to take on the world.

Marolt Athlete Endowment

The Marolt Athlete Endowment, launched in recognition of longtime president and CEO Bill Marolt, encapsulates several funds designed to address important areas of athletes support including athlete travel, elite coaching, education, as well as career and life skills.

The endowment is not only responsible for providing a stronger platform for athletic success, but it is making a difference in the lives and careers of U.S. Ski & Snowboard athletes.

\$10.1 MILLION RAISED ANNUALLY TO SUPPORT ATHLETIC PROGRAMS

PERCENT CONTRIBUTION OF FOUNDATION TO OVERALL BUDGET

PERCENT REDUCTION IN TRAVEL FUNDING GAP

48 PERCENT GROWTH OF MAROLT ATHLETE ENDOWMENT IN FY19

ATHLETE CAREER & EDUCATION

Athlete Career & Education promotes whole athlete development to enhance athletic performance, increase sport longevity, support career development and encourage enduring associations with U.S. Ski & Snowboard.

BOB BEATTIE ATHLETE TRAVEL FUND

Provides need-based support for B, C and D Team athletes to reduce their team travel expenses.

ELITE COACHING FUND

Provides competitive salaries and continuing education opportunities for elite coaches to ensure excellent ongoing athletic and high performance support.

BORGEN SWARTZ EDUCATION FUND

Provides need-based college tuition reimbursement of up to \$6,000 annually for current and retired athletes.

CAREER AND LIFE SKILLS FUND

Provides support for services and initiatives in the areas of career development and life skills, including sponsorship, networking, interviewing, internship mentorship and guidance.



Athlete Education

103

Athletes who received tuition reimbursement from one of 19 unique institutions



Athlete Education

13

Athletes graduated from college and landed jobs, internships or graduate

Athlete Education



133

Athletes who received educational services and support

Athlete Funding



72

Athletes receiving need-based grant from Bob Beattie Travel Fund



Athlete Career Education

147

Athletes utilizing ACE services

Athlete Funding



81

Athletes participating in funding workshops or counseling



Career

78

Athletes who participated in ACE career counseling programs or workshops

ATHLETES HELPING ATHLETES



In an innovative new twist to fundraising, the U.S. Ski & Snowboard Team Foundation has enlisted the help of past champions to use their skills to support the next generation. "My time on the team provided some of the most rewarding moments of my life," said two-time Olympic medalist Hannah Kearney. The 2010 gold medalist is a new athlete gift officers who bring firsthand knowledge of the value of giving.

Kearney, who was on the team for 13 seasons, remembers years of strong support but also one where she was the top-ranked moguls skier in the world and the team simply ran out of support at the end of the season.

"I figured, if I would be effective at raising money for current athletes it would help them achieve their potential," she said."With no government funding, this is a unique opportunity to field a team that is truly funded by the American public."

DARTMOUTH PROPELS ATHLETES TO THE NEXT STEP

Olympic champion Kikkan Randall finished a 20-year cross country skiing career and dove into retirement at just 36-years-old. Navigating transition from elite competition to everyday life can be challenging and daunting for athletes. The U.S. Ski & Snowboard partnership with Dartmouth College's Tuck School of Business Next Step program helps athletes transition more smoothly.

Next Step is a general management certificate program designed to support, educate and empower athletes moving beyond competition. A two-week collaborative learning experience, Next Step brings elite athletes and military veterans together to help them identify, amplify, and strengthen their leadership, organizational,

"Transitioning has been a bigger undertaking than I expected, and it was so comforting to be able to talk through challenges and compare experiences with my fellow classmates," said Randall. "I never would have appreciated the parallels between elite athletes and military veterans, but it turns out the two groups have quite a lot in common and make a pretty powerful group together.

For many elite-level athletes, fear and stress are common emotions they encounter when considering leaping into the unknown. They leave behind something they've known and lived for most of their lives.

Alpine ski racer Foreste Peterson felt tension about

"Transitioning has been a bigger undertaking than I expected."

communication, strategic, problem-solving, teambuilding, and operational skills and aptitudes.

Director of Athlete Career & Education (ACE) Julie Glusker champions the notion of "whole athlete development," advocating to broaden the scope of athlete development and support beyond just athletic ability.

Fans believe an Olympic gold medal to be an athlete's pinnacle performance. For Randall, coming off such a high at the end of her career and redirecting her mind to life after skiing posed a challenge. Ever-optimistic and always embracing challenge, Randall took her next steps in stride.

the future, but shares, "there was a self-discovery component incorporated into the program that I found to be particularly powerful."

Throughout the program, she could feel her tension lifting. "I not only have a newfound clarity for what I want that 'next step' of my life to look like, but also I feel genuinely excited and eager to take the necessary actions to navigate what lies ahead and make my vision a reality."

The Team believes Next Step will become a meaningful tradition and strong heritage for athletes as they traverse into new experiences and pursuits.

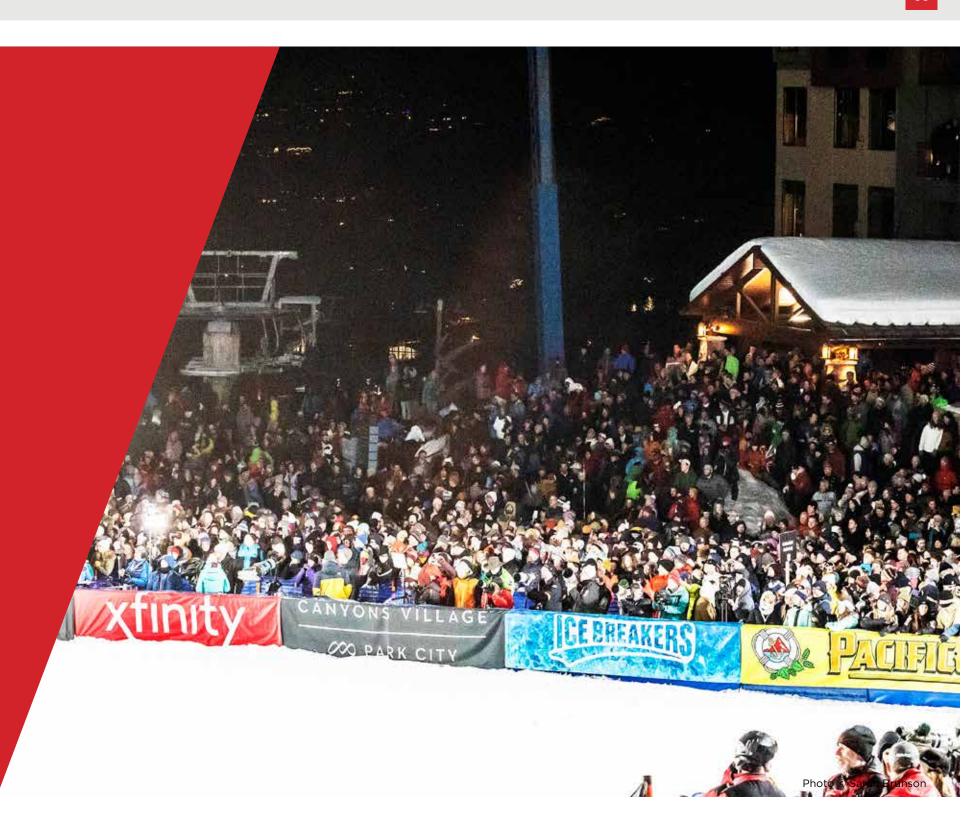


Former U.S. Ski Team alpine racer Foreste Peterson is one of many team athletes who have benefited from U.S. Ski & Snowboard's programs to help transition athletes from their athletic career into college and on to their own business careers.



EVENTS REVIEW

Showcase domestic events, like the World Championships, continue to drive sport engagement and television ratings.



20

15_{ft}

America welcomed the world for the biggest and best World Championships ever for freestyle, freeski and snowboarding with strong competitions across four Utah competition venues.





- 1,400 athletes from 45 nations
- 52,600 total spectators
- 5.13m domestic TV viewers
- 58.9m international TV viewers
- 300 on site media from 20 nations







13 MEDALS FOR USA

GOLD

Aaron Blunck, men's halfpipe skiing Chris Corning, men's slopestyle skiing Mick Dierdorff, men's snowboardcross Mick Dierdorff/Lindsey Jacobellis, team SBX Chloe Kim, women's halfpipe skiing

SILVER SS



Julia Crass, women's big air skiing Jaelin Kauf, women's dual moguls Bradley Wilson, men's dual moguls

BRONZE

Jamie Anderson, women's slopestyle snowboard Nick Goepper, men's slopestyle skiing Judd Henkes, men's slopestyle snowboard Tess Johnson, women's dual moguls Maddie Mastro, women's halfpipe snowboarding Brita Sigourney, women's halfpipe skiing

Fifth career world title for Lindsey **Jacobellis**

PAULMITCHELL

OO PARK CITY





TOYOTA



Repeat World Championship halfpipe title for **Aaron Blunck**







NASTAR

Now in its 51st season, Liberty Mutual Insurance NASTAR has introduced over 8 million to ski racing and is now taking its message directly to middle and high schools in pilot program.



NASTAR

26% INCREASE

IN NASTAR PARTICIPANTS OVER TWO YEARS

3,328 NASTAR RACES

140,657 RACER DAYS

350,925 RACER RESULTS



LIBERTY MUTUAL INSURANCE NASTAR MILESTONES

- Celebrated 50th anniversary
- 139,604 racers at 109 resorts
- Finals in Squaw Valley brought 1,000% increase to region
- Digital badge program introduced
- Online Buddy List program

2019 Top NASTAR Participation Resorts



Wachusett Mountain (Mass.)

Aspen Mountain (Colo.)

Steamboat (Colo.)

Nubs Nob Ski Area (Mich.)

Buck Hill Ski Area (Minn.)

Park City Mountain (Utah)

Massachusett's Wachusett Mountain retained its lead with nearly 10,000 racer days while Steamboat moved back into the top five hosting the most racer days.





MARKETING REVIEW

U.S. Ski & Snowboard leveraged domestic and international events to create a dramatic global impact for its partners through broadcast and digital partnerships



the Utah event.

WORLD CHAMPS = GLOBAL EXPOSURE



Photo © Sarah Brunson

DIGITAL DRIVES GLOBAL REACH

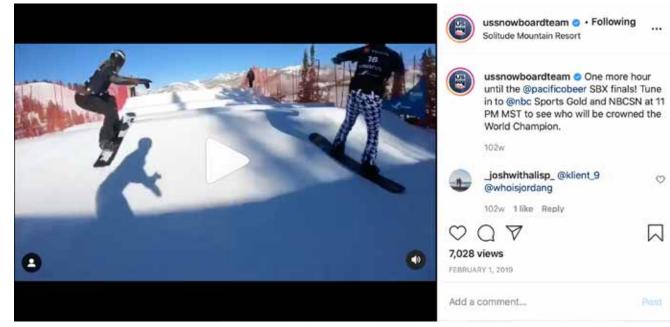


18 MILLION SOCIAL MEDIA IMPRESSIONS ON U.S. SKI & SNOWBOARD CHANNELS

Strategic digital outreach on U.S. Ski & Snowboard social channels helped boost impressions and global viewership of the FIS World Championships.







BROADCAST PARTNERSHIPS

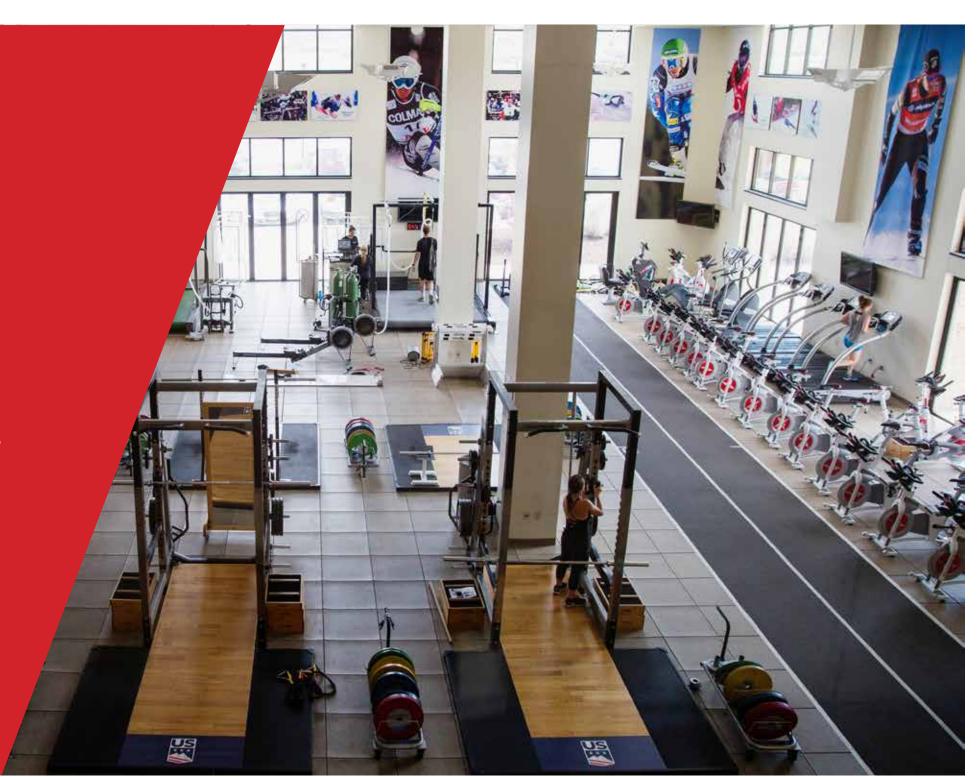






FINANCIALS

With no government funding, the achievement of U.S. Ski & Snowboard athletes is contingent on strong global partnerships, passionate private giving, support from the U.S. Olympic Committee and robust membership programs to establish a strong financial base and support athletes achieving their dreams.

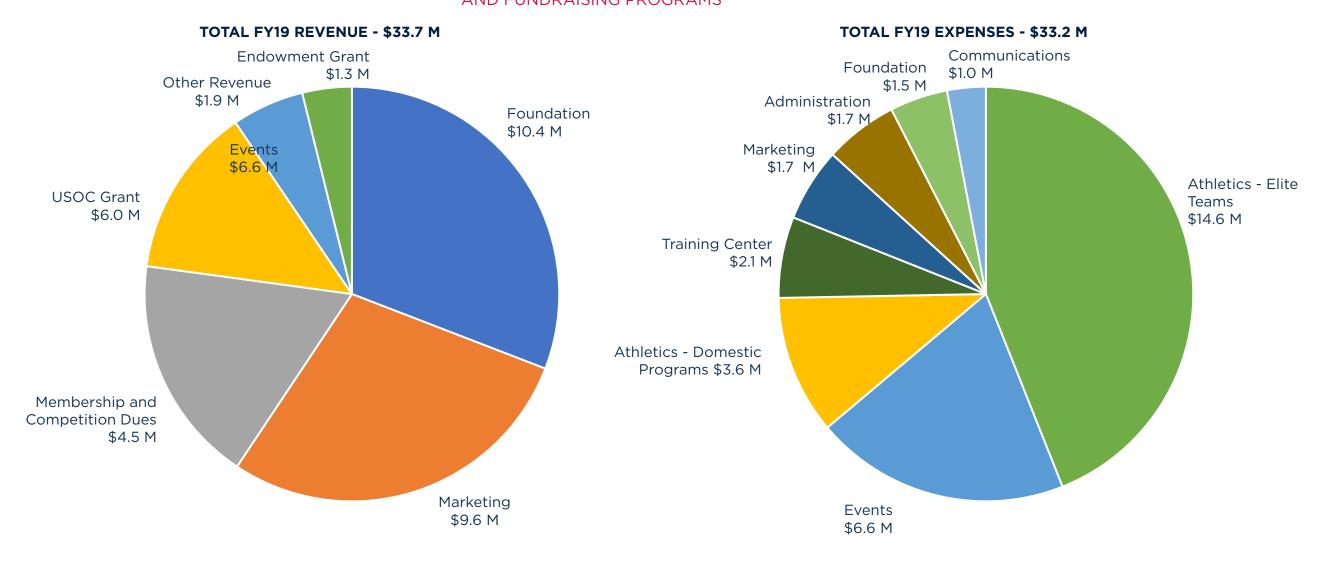


TOTAL REVENUE FOR FY19

\$33.7 MILLION \$20 MILLION 81 PERCENT

GENERATED IN FY19 FROM MARKETING AND FUNDRAISING PROGRAMS

OF TOTAL REVENUE GOES DIRECTLY TO ATHLETIC PROGRAMS

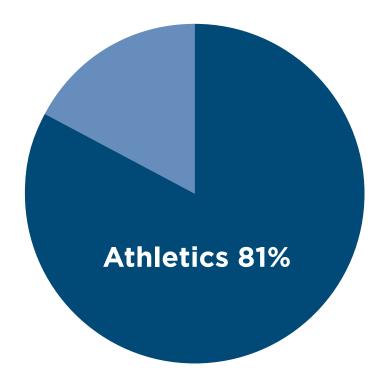


COMBINED BALANCE SHEET

Assets	2019	2018
Cash and Cash Equivalents	1,021,836	2,329,165
Accounts Receivable	3,409,143	2,413,222
Contributions Receivable	3,387,000	1,542,000
Prepaid Expenses	774,002	1,037,962
Endowment	44,771,164	40,653,699
Long-term Investments	2,184,177	2,248,245
Property and Equipment	18,988,972	19,882,166
Other Assets	2,078,861	2,442,743
Total Assets	76,615,155	72,549,202
Liabilities		
Accounts Payable	2,022,503	1,223,168
Accrued Liabilities	1,879,530	2,433,223
Contributions Payable	200,000	300,000
Line of credit	97,546	-
Tax exempt bonds/building debt	16,607,018	17,188,621
Deferred revenue	3,240,593	3,246,212
Total Liabilities	24,047,190	24,391,224
Total Net Assets	52,567,965	48,157,978
Total Liabilities and Net Assets	76,615,155	72,549,202
Endowment & Quasi Endowment	2019	2018
Legacy Campaign Athletic Endowment	30,523,365	30,262,086
Marolt Athletic Endowment	9,247,426	6,287,051
Marolt Education Endowment	1,574,206	986,516
Borgen Swartz Education Endowment	3,426,167	3,118,046
U.S. Skiing Foundation (Quasi Endowment)	1,788,718	1,760,262
Total	46,559,882	42,413,961

81% of total spending allocated directly to athletic programs

- Elite teams
- Domestic development
- Sport education
- Events
- Training centers



Future Campaign Opportunities

U.S. Ski & Snowboard has identified several priority areas for future campaigns.

- Grow travel support funding
- Increased training venues and coaching support
- Increased education grants to athletes for college and career development

US

U.S. SKI & SNOWBOARD BOARD OF DIRECTORS



U.S. SKI & SNOWBOARD BOARD OF TRUSTEES

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Ali Jennison, New York, N.Y.

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Mike Kaplan, Aspen, Colo.

Tom Karam, Delphi Midstream Partners, LLC, New York, N.Y.

Mike Kaplan, Aspen, Colo.

Kirk Kellogg, Kellogg Group, LLC, New York, N.Y.

John Kemmerer III, Jackson Hole Mountain Resort, Jackson, Wyo.

Ron Kruszewski, Stifel Financial Corp., St. Louis, Mo.

Philippe Laffont, Coatue, New York, N.Y.

Elizabeth Larned, San Francisco, Calif.

Brian Leach, New York, N.Y.

Karin Leschly, Weston, Mass.

Doug Mackenzie, Radar Partners, Palo Alto, Calif.

Walter McCormack, Granite Capital Management, LLC, New York, N.Y.

Andy McLane, TA Associates, Inc., Weston Mass.

Kipp Nelson, Ketchum, Ida.

Daniel Och, New York, N.Y.

Dexter Paine, III, Paine Schwartz Partners, New York, N.Y.

Andy Paul, New York, N.Y.

Dr. Marc Philippon, The Steadman Clinic, Vail, Colo.

Stephanie Pierce, Boston, Mass.

Paul Raether, Kohlberg Kravis Roberts & Co., New York, N.Y.

Steven Read, Read Investments, Berkeley, Calif.

Eric Resnick, KSL Capital Partners, Denver, Colo.

Robert Reynolds, Putnam Investments, Boston, Mass.

Jim Riepe, T. Rowe Price Group, Inc., Baltimore, Md.

Duke Rohlen, Ajax Health, Menlo Park, Calif.

Armins Rusis, Markit, New York, N.Y.

Alice A. Ruth, Dartmouth College Investment Office, Boston, MA

Dave Saunders, K2 Advisors, Stamford, Conn.

Steve Shafran, Sun Valley, Ida.

Mike Shannon, KSL Capital Partners, Denver, Colo.

Julie Silcock, Houlihan Lokey, Dallas, Tex.

Robert F. Smith, Vista Equity, Austin, Tex.

Alison Spitzer, Telluride, Colo.

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Dune Thorne, Brown Advisory Group, Boston, Mass.

John Townsend III, Tiger Management, LLC, New York, N.Y. John Underwood, Goldman Sachs & Co., San Francisco,

Charlie Vieth, Act2Retirement Consulting, Washington, D.C. Dr. Randy Viola, Steadman Clinic, Vail, Colo.

Thomas Weisel, Stifel Financial Corp, San Francisco, Calif.

Emeritus

Graham Anderson, Graco Investments, Inc., Ketchum, Ida. Renee Behnke, REB Enterprises, Seattle, Wash.

Bill Bindley, Bindley Capital Partners, LLC, Indianapolis, Ind.

Lynn D. Bleil, Park City, Utah

Craig Brown, Wilton, Conn.

Jake Burton Carpenter, Burton Snowboards, Burlington, Vt.

Nic Cohen, Astor Industries, Inc., Reading, Penn.

Andy Daly, Steamboat Alpine Development, LLC, Vail, Colo.

Shelby Davis, Wilson, Wyo.

Dennis Keller, DeVry Inc., Oakbrook Terrace, Ill. Peter Kellogg, IAT Re-Insurance, New York, N.Y. Hal Kroeger, Tower Hill Wealth Management, Inc. St. Louis,

Barry MacLean, MacLean-Fogg, Mundelein, III.

William Jeffries Mann Sr., Mann Investments, Inc., Memphis, Tenn.

Andrew Mill, Aspen, Colo.

Robert O'Block, McKinsey & Company, Inc., Boston, Mass.

David Pottruck, Red Eagle Ventures, San Francisco, Calif.

Bill Shiebler, Park City, Utah

Dr. Richard Steadman, The Steadman Clinic, Vail, CO

Jim Swartz, Accel Partners, Palo Alto, Calif.

Hank Tauber, Park City, Utah

Jamie Temple, Real Estate Developer, Steamboat Springs,

Stew Turley, Clearwater, Fla.

Stephen G. Woodsum, Summit Partners, Boston, Mass.

Samuel Zell, Equity Group Investments, Chicago, Ill.

Athletes

Jeremy Bloom, Loveland, Colo.

Hannah Kearney, Hanover, N.H.

Heather McPhie Watanabe, Bozeman, Mont.

Jonny Moseley, Tiburon, Calif.

Cindy Nelson, Vail, Colo.

Ross Powers, Stratton Mountain, Vt.

Liz Stephen, Barre, Vt.

Edith Thys Morgan, Etna, N.H.

U.S. SKI & SNOWBOARD CLUBS

U.S. Ski & Snowboard's member clubs around the country are the starting point for young skiers and snowboarders to have an introductory experience and to follow their path up the pipeline. Certified gold, silver and bronze clubs indicated by medal color.

Alaska

Alaska Nordic Racing Alaska Pacific University Nordic Ski Center Alaska Winter Stars Alyeska Ski Club

Arctic Valley Ski Team

Hilltop Alpine Race Team

Juneau Ski Club Mat-Su Ski Club

Moose Mtn Alpine Sports Club

Nordic Ski Club of Fairbanks Nordic Skiing Assoc of Anchorage

Tsalteshi Trails Association

University of Alaska-Anchorage Ski Team

University of Alaska-Fairbanks

Arizona

Flagstaff Ski Club

California

Alpine Meadows Ski Team Auburn Ski Club

Bear Valley Snowsports Education Foundation

China Peak Race Team

Dodge Ridge Race Team

Heavenly Mountain Resort

International High School Ski Team

Kirkwood Ski Education Foundation

Mammoth Mountain Ski & Snowboard Club

Mt. Ashland Racing Association

Mt. Shasta Ski & Snowboard Team

Northstar Ski and Snowboard Team

Olympic Valley Freestyle & Freeride Team

Sierra at Tahoe Education Foundation

Snow Summit Race Team

Squaw Valley Ski Team

Sugar Bowl Ski Team & Academy

Tahoe Cross Country Ski Education Association

Tahoe Donner Ski Team

The Shred Mentor

Yosemite Winter Club

Colorado

ALG

Aspen Skiing Company

Aspen Valley Ski and Snowboard Club

Boulder Nordic Junior Racing Team

Cloud City Ski Club

Colorado Alpine Masters

Colorado Mountain College Ski Team

Crested Butte Nordic Team

Duchess Ride

Durango Nordic Ski Club

Eldora Mountain Ski & Snowboard Club

International Snowboard Training Center

Kirk's Camp

Leadville Nordic

Loveland Ski Club

National Sports Center for the Disabled

Purgatory Ski Club

Team Summit Colorado

Telluride Ski and Snowboard Club

University of Denver Ski Team

Vail Development Team

Winter Park Competition Center

Bald Mountain Racing

Copper Mountain Competition Dept

Crested Butte Mountain Sports Team

Hinsdale Ski Team

Method 4 Life Academy

Powderhorn Racing Club

Quantum Sports International

Rocky Mountain Masters

Ski and Snowboard Club Vail

Steamboat Springs Winter Sports Club

Summit Nordic Ski Club

Sunlight Winter Sports Club

Team America

Team Breckenridge Sports Club

United States Olympic & Paralympic Committee

University of Colorado Ski Team

Salisbury Winter Sports Association Sundown Ski Team

Connecticut

Connecticut Youth Ski League

Mount Southington Ski Team

Powder Ridge Park and Resort

Mohawk Mountain Alpine Ski Team

Idaho

Bogus Basin Nordic Team Bogus Basin Ski Education Foundation

Independence Racing Team

Lookout Pass Race Team McCall Nordic and Biathlon Ski Club

McCall Winter Sports Club

Schweitzer Alpine Racing School Silver Mountain Alpine Race Team

Sun Valley Ski Education Foundation

Tamarack Mountain Sports Education Team Teton Valley Ski Education Foundation

Illinois

Chestnut Mountain Junior Race Team Snowstar Ski Team Wilmot Mountain Alpine Race Team

Massachusetts

Berkshire East Berkshire School Ski Team

Bousquet Ski Club Bradford Alpine Race Team

Bradford Ski Team

Butternut Ski Club Cambridge Sports Union

Catamount Racing Eaglebrook School

Harvard University Ski Team Jiminy Peak Race Team

MacConnell Division MIT Alpine Ski Team

Ski Ward Race Team Thunder Ridge Race Team

Ski Blandford

Otis Ridge Ski Club

Prospect Hill Ski Team

UMass Alpine Ski Team Wachusett Mountain Race Team

Northfield Mount Hermon School

Maine

Advant Edge Freestyle Camp

Agamenticus Ski Club Carrabassett Valley Academy

Central Maine Ski Club

Chisholm Ski Club

Colby College Ski Team Farmington Ski Club

Gould Academy Competition Programs

Gould/ Sunday River

Mount Abram Race Club

New England Nordic Ski Association

Nordic Heritage Sport Club

Shawnee Peak Shawnee Peak Race Team

Sugarloaf Competition Center Sugarloaf Ski Club

Michigan

Boyne Racing Copper Country Ski Tigers

Grand Traverse Ski Club Highlands Alpine Team

Win Alpine Racing

Ishpeming Ski Club Kiwanis Ski Club

Michigan Tech Mount Brighton Racing Team XLR8

Northern Michigan University

Northwestern Alpine Ski Academy Nub's Nob Alpine Racing Pinnacle Racing

Minnesota

Afton Alps Alpine Club Buck Hill Ski Racing Club

Cloquet Ski Club

Duluth Superior Alpine Club Endurance United

G Team

Itasca Ski and Outing Club

Loppet Nordic Racing

Midwest Freestyle Association Midwest Masters

Minneapolis Ski Club

Rochester Active Sports Club St. Paul Ski Club

Three Rivers Ski Racing

Team Gilboa Ski Club of Minnesota

Thunder Bay Franco Alpine Ski Team

Missouri Hidden Valley Ski Team MO

Montana Big Sky Ski Education Foundation

Bridger Ski Foundation Discovery Ski Education Foundation

Flathead Valley Ski Education Foundation

Great Divide Ski Team Missoula Freestyle Ski Team

Missoula Ski Education Foundation

Montana Alpine Race School

Montana State University Ski Team Pioneer Mountain Education Foundation

Red Lodge XC Foundation Silver Run Ski Foundation

North Carolina

Mennen Sports

Appalachian Ski Mountain

Sugar Mountain Ski and Snowboard Foundation

West Yellowstone Ski Education Foundation

North Dakota

BWP Ski Team

New Hampshire

Abenaki Ski Team

Attitash Alpine Education Foundation Bretton Woods Race Team

Cardigan Mountain School Colby-Sawyer College

Cranmore Race Team

Crotched Mtn Competition Center Dartmouth Ski Team

Ford K. Savre Memorial Ski Council Franconia Ski Club

Freestyle America

Gunstock Freestyle Academy Gunstock Ski Club

Holderness School

Kimball Union Academy

King Pine Race Team

Lebanon Outing Club

Loon Freestyle Loon Ski Club

Mount Sunapee Alpine

Mount Washington Valley Ski Team Pats Peak Ski Club

Proctor Academy

Plymouth State University

Ragged Mountain Ski Team of NH

University of New Hampshire Waterville Valley BBTS

Whaleback Mountain Club

New Jersev

Mount Peter Race Club Mountain Creek

Winter4kids/National Winter Activity Center

Wildcat Mountain Alpine Education Foundation

U.S. SKI & SNOWBOARD CLUBS

New Mexico

Los Alamos Ski Racing Club Santa Fe Ski Team Taos Winter Sports Team University of New Mexico Ski Team

Nevada

Diamond Peak Ski Education Foundation
Heavenly Ski & Snowboard Foundation
Longhaul Sports International
Mt Rose Ski Team
Sky Tavern Race Team
Team CLIF Bar Ski Racing

New York

Brantling Ski Racing Association
Bristol Mountain Race Club
Bristol Mountain Snow Sports Club
Buffalo Ski Club
Clarkson University
Flite Team
Greek Peak Ski Club
Holiday Mtn Ski Club
Holiday Valley Training Center
Holimont Racing Club
Holimont Snowsports
Hunt Hollow Race Team
Hunter Mountain Competition Foundation

Kissing Bridge Athletic Club
Labrador Mountain Ski Club
New York Ski Education Foundation
North East Snowboard Team
Polar Bear Ski Club
SHRED Foundation
Skaneateles Ski Club
Snow Ridge Ski Club
Song Mountain Race Team

Swain Race Club
Toggenburg Junior Race Association
West Mountain Racing
Windham Mountain Resort
Woods Valley Alpine Ski Racing Foundation

Oregoi

Anthony Lakes Ski Racing Association Bend Endurance Academy Cooper Spur Race Team Hoodoo Alpine Race Team Meadows Race Team

Mount Bachelor Sports Education Foundation

Mt Hood Race Team and Academy

Multnomah Athletic Club Alpine Ski Team

Skiyente Ski Club

Teacup Lake Nordic Club

Wy'East Mountain Academy

Pennsylvania

Blue Knob Snow Sports Club

Blue Mountain Race Team
Camelback Ski Team / PASEF
Deep Creek Winter Sports Team
Elk Mountain Ski Club
Hidden Valley Race Club
Jack Frost/ Big Boulder Ski Team
Liberty Mountain Race Team
Montage Mountain Ski Team
Pennsylvania Freestyle Ski Association
Shawnee Mountain Race Club
Ski Roundtop Racing Club

Tussey Mountain Alpine Racing Team

Whitetail Ski Education Foundation

Western PA Race Club

Utah Alta Race Team Brian Head Resort Brian Head Ski Team **Brighton Competition Team** Cache Valley Ski Team Club ID One Deer Valley Resort GroundSwell Athletics Intermountain Masters Club National Ability Center Ogden Valley Winter Sports Foundation Park City Farm Team Park City Mountain Competition Services Park City Ski and Snowboard Peak Ski Racing Academy

Snowbird Sports Education Foundation

Rowmark Ski Academy

Team Utah Snowboarding

Soldier Hollow

Solitude Race Team

Sundance Race Team

Team X
Teck 1 Racing
University of Utah Alpine Ski Club
University of Utah Ski Team
Utah Nordic Alliance
Wasatch Freestyle Foundation

Virginia

Bryce Resort Massanutten Ski Team Wintergreen Race Team

Vermont

Bromley Outing Club Burke Mountain Academy Castleton University Ski Team Cochran's Ski Club Craftsbury Nordic Ski Club Green Mountain Academy Green Mountain Valley School Harris Hill Nordic Harris Hill Ski Jump Jay Peak Ski Club Killington Mountain School Killington Ski Club Mad River Ski Club Magic Mountain Alpine Training Center Mansfield Nordic Club Middlebury College Ski Team Middlebury Ski Club Mount Mansfield Ski Club Mount Snow Academy Mount Snow Training Center Okemo Mountain School Okemo Mountain Ski Club Pico Ski Club Quechee Alpine Ski Club Saint Michael's College Ski Team Smugglers Notch Ski Club Stratton Mountain School Stratton Winter Sports Club

Sugarbush Freeski Team University of Vermont Ski Team

Willard Mountain Ski & Snow Sports Club

Woodstock Ski Runners Educational Program

Washington

Bluewood Alpine Race Team

Crystal Mountain Alpine Club
FAST 49 Degrees North Alpine Ski Team
Loup Loup Alpine Ski Team
Methow Valley Nordic Team
Mission Ridge Ski Education Foundation
Momentum Northwest
Mount Baker Race Team
Mount Spokane Ski Race Team
Pacific Northwest Ski Education Foundation
Plain Valley Nordic Team
Spokane Nordic Ski Association
Stevens Pass Alpine Club
Summit Performance Athletic & Race Club
Team Alpental Snoqualmie
White Pass Ski Club - WA

Wisconsin

4591 Sports Development American Birkebeiner Foundation Ashwaubenon Nordic Ski Team Ausblick Ski Race Team Chippewa Valley Nordic Ski Team Flying Eagles Ski Club Granite Peak Ski Team Heiliger Huegel Ski Club Knicker Nordic LaCrosse Area Youth Ski Association Lakers Alpine Race Team Mad Alpine Madison Nordic Ski Club Mont du Lac Alpine Club Mountain racing Parks Junior Ski Foundation S.W.A.Team Racing Tri-Norse Ski Club

West Virginia

Snowshoe Junior Ski Team Timberline Race Team

Wyoming

Black Hills Ski Team
Casper Mountain Biathlon Club
Casper Mountain Racers
High Plains Nordic Ski Education Association
Jackson Hole Ski & Snowboard Club
Planet Ski International
Skiers Nordic of Wyoming

2019 U.S. SKI & SNOWBOARD AWARDS

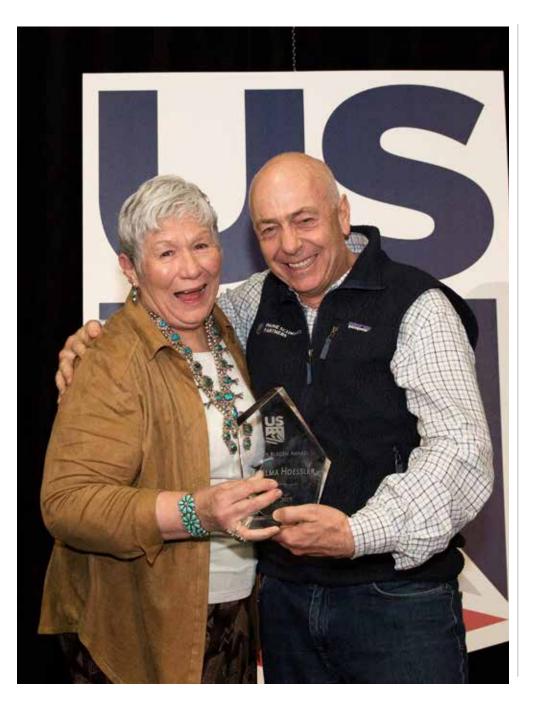
JULIUS BLEGEN AWARD

Julius Blegen was an early leader of the National Ski Association (now U.S. Ski & Snowboard) in the 1930s and '40s. Since 1946 the organization has bestowed its highest honor to a member who has contributed outstanding service to the sport.

The 2019 Blegen Award was presented to Thelma Hoessler. A fixture at competitive ski and snowboard events for nearly four decades, some would say that Hoessler's impact has been felt at nearly every competition venue in America. What began as a journey to support her sons at their local New Mexico ski area, turned into a lifelong volunteer passion.

Hoessler felt the event organization could be improved. So she stepped in and never stopped. Still actively working major events around the country, she estimates she has worked well over 1,000 events in her career as a race administrator.

She's worked local and regional events right up to NorAm Cups, U.S. Championships, Junior World Championships, World Championships and two Olympics - including the 2018 Olympic Winter Games in PyeongChang.



GOLD AWARDS

BECK INTERNATIONAL AWARD

Mikaela Shiffrin

CLUB OF THE YEAR

Mammoth Mountain Ski & Snowboard Team

COACH OF THE YEAR

Jeff Archibald (U.S. Ski & Snowboard SBX Team)

DEVELOPMENT COACH OF THE YEAR

Ryan Wyble (Park City Ski & Snowboard)

WESTHAVEN AWARD

(top U.S. Ski & Snowboard technical delegate) Ingrid Simonson

2019 U.S. SKI & SNOWBOARD AWARDS

SILVER AWARDS

PAUL BACON AWARD (event organization)
Deer Valley Resort

JOHN J. CLAIR JR. AWARD

(service to the U.S. Ski & Snowboard Team) Anna Giguere

BUD AND MARY LITTLE AWARD

(service to FIS/USOC)
Bob Wheaton

BUDDY WERNER AWARD

(athlete sportsmanship, leadership) Andy Newell

WEST FAMILY AWARD

(U.S. Ski & Snowboard official) Mike Mallon

RUSSELL WILDER AWARD

(service to youth)
Abbi Nyberg

J. LELAND SOSMAN AWARD

(service as team physician)
Jeff Harrison, MD

TEAM ATHLETE GIVING BACK AWARD

Jessie Diggins (Protect Our Winters)



Olympic cross country skier Andy Newell was recognized with the Buddy Werner Award for his leadership and sportsmanship throughout his career. Photo @ Sarah Brunson



Longtime staff leader Abbi Nyberg was honored with the Russell Wilder Award for her service to youth in a career that spanned 18 years. Photo @ Sarah Brunson

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Aaron Blunck was honored as Freeski Athlete of the Year for defending his World Championship halfpipe title while Tara Geraghty-Moats was named Jumping/Nordic Combined Athlete of the Year for her strong showing in the FIS Continental Cup Tour. Photos @ Sarah Brunson

ATHLETES OF THE YEAR

Adaptive - Thomas Walsh

Alpine - Mikaela Shiffrin

Cross Country - Junior Nordic Worlds gold medal relay team: Gus Schumacher, Ben Ogden, Johnny Hagenbuch, Luke Jager

Freeski - Aaron Blunck

Freestyle - Bradley Wilson

Nordic Combined - Tara Geraghty-Moats

Ski Jumping - Nita Englund

Snowboard - Mick Dierdorff

COACHES OF THE YEAR

Adaptive Domestic Coach of the Year Award - Lane Clegg (Team Utah Snowboarding/National Ability Center)

Alpine International - Paul Kristofic (U.S. Alpine Ski Team)

Alpine Domestic - Matt Underhill (Ski & Snowboard Club Vail)

Cross Country International - Jan Buron (Alaska Winter Stars)

Cross Country Domestic - Alasdair Tutt (Nordic Ski Club of Fairbanks)

Freeski International - Dave Euler (U.S. Freeski Team)

Freeski Domestic - Ryan Wyble (Park City Ski & Snowboard)

Freestyle International - Caleb Martin (U.S. Freestyle Ski Team)

Freestyle Domestic - Bryon Wilson (Wasatch Freestyle)

Jumping/Nordic Combined International - Jan Druzina (USA Nordic)

Jumping/Nordic Combined Domestic - Karl Denney (Steamboat Springs Winter Sports Club)

Snowboard International - Jeff Archibald (U.S. SBX Team)

Snowboarding Domestic Coach of the Year Award - Chris Waker (Kirk's Camp)

CLUBS OF THE YEAR

Adaptive - National Sports Center for the Disabled

Alpine - Burke Mountain Academy

Cross Country - SMS T2 Elite Team

Freeski - Waterville Valley

Freestyle - Killington Mountain School

Jumping/Nordic Combined - Steamboat Springs Winter Sports Club

Snowboard - Mammoth Mountain Ski & Snowboard Team



MAJOR EVENT PARTNERS







































THANK YOU PARTNERS











































































SUPPLIERS AND LICENSEES







































































































































































MEDICAL SUPPLIERS



































